



**CITY OF LODI  
COUNCIL COMMUNICATION**

**AGENDA TITLE:** Adopt Resolution ratifying Memorandum of Understanding with Lodi City Mid-Management Association (Calendar Year 2007)

**MEETING DATE:** March 21, 2007

**PREPARED BY:** Deputy City Manager

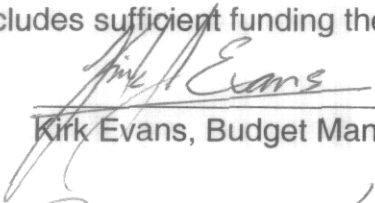
**RECOMMENDED ACTION:** Adopt a Resolution ratifying the attached Memorandum of understanding (MOU) with the Lodi City Mid-Management Association (LCMMA) for the period from January 1, 2007 through December 31, 2007.

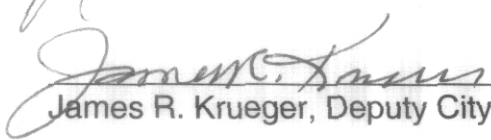
**BACKGROUND INFORMATION:** The Association represents 44 positions throughout the City Organization. Previously, this group gave up Cost of Living Adjustment for a 12-month extension from January 1, 2006 to December 31, 2006 and, following Council direction, management staff has negotiated a new MOU to cover the calendar year 2007. The provisions of the new MOU with LCMMA are as follows:

- Cost of Living Adjustment of 4%
- Continuation of terms and provisions of current MOU
- Discussions to begin by March 31, 2007 related to comparable cities for wage comparisons and ability to pay

**FISCAL IMPACT:** The fiscal impact for one full fiscal year is approximately \$200,000 including salaries and benefits. The impact for fiscal year 2006-07 is approximately \$100,000 (one-half of the annual amount) based on retroactive implementation on January 1, 2007.

**FUNDING:** The budget for 2006-07 includes sufficient funding the Cost of Living increases.

  
Kirk Evans, Budget Manager

  
James R. Krueger, Deputy City Manger

Attachments: Resolution  
Revised LCMMA MOU

APPROVED:   
Blair King, City Manager

RESOLUTION NO. 2007-47

A RESOLUTION OF THE LODI CITY COUNCIL  
RATIFYING MEMORANDUM OF UNDERSTANDING  
BETWEEN THE CITY OF LODI AND LODI CITY  
MID-MANAGEMENT ASSOCIATION

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NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby ratify the Memorandum of Understanding for the Lodi City Mid-Management Association, as shown on Exhibit A attached hereto; and

BE IT FURTHER RESOLVED that said Memorandum of Understanding shall be effective January 1, 2007 through December 31, 2007, and shall be retroactive to January 1, 2007.

Dated: March 21, 2007

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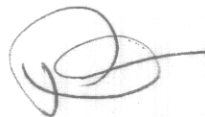
I hereby certify that Resolution No. 2007-47 was passed and adopted by the City Council of the City of Lodi in a regular meeting held March 21, 2007, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Hitchcock, Katzakian, Mounce,  
and Mayor Johnson

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL  
City Clerk

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**CITY OF LODI**  
**AND**  
**LODI CITY MID-MANAGEMENT ASSOCIATION**  
**JANUARY 1, 2007 - DECEMBER 31, 2007**

Effective January 1, 2007, and except as provided herein, the January 2006 – December 2006 Memorandum of Understanding ("MOU") between the Lodi City Mid-Management Association ("L.C.M.M.A.") and the City of Lodi ("City") shall extend for one year to December 31, 2007.

**Salary Adjustments**

A 4% Cost of Living Adjustment (COLA) will be provided to LCMMA members during the term of this MOU.

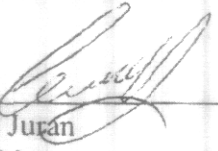
**Term**

The terms and conditions of this MOU shall apply from January 1, 2007 through December 31, 2007.

**Subsequent Meet and Confer Discussions**

The parties mutually agree to commence meet and confer discussions related to structuring a comprehensive salary survey by March 31, 2007.

**LODI CITY MID-MANAGEMENT  
ASSOCIATION**

  
\_\_\_\_\_  
Curt Juran  
President

Date: 3/6/07

**CITY OF LODI  
A MUNICIPAL CORPORATION**

\_\_\_\_\_  
Blair King  
City Manager

Date: \_\_\_\_\_

\_\_\_\_\_  
James R. Krueger  
Deputy City Manager

Date: \_\_\_\_\_